



A MESSAGE OF GRATITUDE FROM THE CEO

e are experiencing another incredible year of inspiring the future of our youth across our ten-county footprint. An amazing 98% of our Littles successfully graduated from high school with a plan for their future.



We often hear from former Littles about how their mentoring experience shaped their adult life. After Hurricane Ian hit the Sun Coast, we were traveling back from a heavily impacted area and a daylong distribution of supplies to our Littles' families, when we stopped at a restaurant for dinner. While wearing our Big Brothers Big Sisters shirts, a man stopped by our table to say, "I am 53 years old and I had a Big Brother

"I am 53 years old and I had a Big Brother growing up. Best experience of my life."

The former Little then talked about how his Big Brother taught him how to meet and greet people, took him to ballgames, arranged for new shoes, and showed him compassion, but most of all, gave him time and attention.

This former Little spoke to the essence of a life-impacting friendship. When asked what he does today, he replied, "I manage this restaurant." We often hear from alumni Littles: "my Big cared when no one else did" or "my Big inspired me to get where I am today."

To our Bigs, we owe tremendous gratitude.

To our Staff, we are thankful for your selfless efforts.

To our Donors, we could not do any of it without you.

—JOY MAHLER

A MESSAGE OF THANKS FROM THE BOARD CHAIR

espite these challenging times we have faced amid a global pandemic and a devastating hurricane season, I am pleased to announce that our organization remains strong and continues to do the work of supporting our youth.



I am especially proud of the initiatives the Board has driven through a strategic plan that focuses on Impact, Intentionality, Innovation, Sustainability, and Talent. Much work has been done to prioritize Diversity Equity and Inclusion, increase our endowment, launch mentoring services in rural counties, and expand support to Littles through Big Futures. The initiative offers professionally supported mentoring until age 21, thereby placing our Littles on a career pathway of sustainable independence. This work is vital as it provides guidance through what is often a difficult transition to adulthood.

Another accomplishment was establishing the Joy Mahler Scholarship Fund for Littles. Joy has been a stellar leader and champion for our youth for nearly 40 years. It is an honor to help sustain her impact in perpetuity by providing scholarships to our Littles as they transition to higher education.

Finally, I extend gratitude to our board members, Joy, and staff for the engagement they have shown to help the organization continue to be recognized nationally as a flagship agency. Thank you for providing supplies and support to families impacted by Hurricane Ian, even as many of you also experienced personal impacts. The work you do makes such a difference and provides positive outcomes for our youth and community.

Warm regards,

-RANDALL WOODS



BIG IMPACT

DECISIONS TO WIN

An adult mentor from the community works oneto-one with a high school student in this focused, intensive course consisting of an 18-lesson workbook on personal decision-making.

Vivety-seven percent
of the students in the program either graduated

FROM HIGH SCHOOL OR WERE PROMOTED TO THE NEXT GRADE

JUVENILE JUSTICE MENTORING INITIATIVE

The program provides prevention and early intervention specialized mentoring services to youth who are at high risk of entering the juvenile justice system and those who have already made contact with the system.

100 percent

OF YOUTH IN THE PROGRAM AVOIDED TRUANCY

GATEWAY TO SUCCESS

This initiative supports at-risk students as they transition from middle school to high school, the single most influential intervention point to high school completion. A series of "success" activities focuses on academic support, self-esteem, motivation, and career awareness.



OF THE AT-RISK STUDENTS WERE PROMOTED TO THE NEXT GRADE



This program matches youth with mentors who work in (or are retired from) law enforcement, the military, private security, forestry service, and fire and rescue. These mentoring relationships build strong bonds between mentoring partner agencies and the youth they serve.

OF THE BIGS ARE FROM LAW ENFORCEMENT OR FIRE AND RESCUE

OF THE BIGS ARE

VETERANS

RFYOND SCHOOL WALLS

High school students meet with their mentors in a business setting, giving students the opportunity to experience what it means to work for a corporation, learn business etiquette, and identify educational requirements for professional success.

99

OF SENIORS THAT COMPLETED THE PROGRAM ARE CONTINUING THEIR EDUCATION, JOINED THE MILITARY OR ENTERED THE WORKFORCE.

PERCENT

READING BIGS

Designed to foster a love of literature and aid in the development of grade-level reading skills for students reading below grade level. Reading Bigs improves reading skills through a variety of activities specific to the child's reading level and is monitored by Big Brothers Big Sisters and the child's teacher to ensure progress.

94%

OF THE CHILDREN MAINTAINED OR IMPROVED READING PROFICIENCY

BIG FUTURES

This professionally-supported mentoring bridge provides continued guidance to the 10th–12th grade youth the agency currently serves until they reach age 21, thereby placing them on a career pathway to sustainable independence.

98%

OF THE YOUTH WHO REMAIN MATCHED WITH THEIR MENTOR THROUGH BIG FUTURES AFTER HIGH SCHOOL GRADUATION ARE ENROLLED IN A HIGHER EDUCATION INSTITUTION, JOINED THE MILITARY, OR ARE GAINFULLY EMPLOYED.

BY THE NUBERS

"It is hard to count
the times SHE WAS THERE
for me through the
years, but i carr tell you
I DON'T KNOW WHAT I WOULD
HAVE DONE WITHOUT HER."

WHO WE SERVE: YOUTH AGES 6-21

CHILDREN
MATCHED
WITH A BIG

50% Male 50% Female



ADULTS MATCHED WITH A LITTLE

39% Male 61% Female



OUR LITTLES COME FROM MANY BACKGROUNDS

38% White 30% Black 16% Hispanic/Latino 16% Other



82%

of our youth are eligible for free or reduced-price school meals 61%

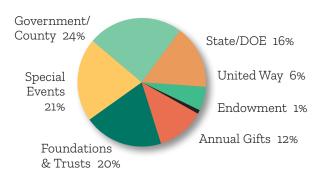
live at or below the federal poverty level

83%

live in a single-parent household, with a guardian, or with a nonparent relative 34%

have an incarcerated parent

FUNDS PROVIDED BY:



FUNDS WELL SPENT:



BIG RESULTS

WE IMPACTED THE LIVES OF CHILDREN FACING ADVERSITY IN 2021–2022

Earned the

PLATINUM

(highest) seal of transparency from Candid | Guidestar, the world's largest source of information on nonprofit organizations. Guidestar enables users to make informed charitable decisions

> Platinum Transparency **2022** Candid.

Received Charity Navigator's highest



four-star rating for sound fiscal management

100%

of program staff are certified by Big Brothers Big Sisters of America

Received a

PERFECT 4.0

audit score in both program and financial outcomes for Florida Department of Education-funded matches

CURRENT LITTLES



expanded their goals and options for future plans



demonstrated an improved attitude toward school



of graduated seniors are continuing their education, joined the military, or entered the workforce

"He showed me WHAT I NEEDED TO SUCCEED in high school."

BEABIG!

SCAN HERE TO BECOME A BIG



ig Brothers Big Sisters serves young people from age six through young adulthood in one-to-one mentoring friendships. Each match is supported by a dedicated Match Support Specialist who is always there to provide resources and support specific to the Little's age. With a Big in their life, Littles in the Big Brothers Big Sisters program are empowered to ignite their potential as they grow in their self-esteem, earn better grades, and develop a lifelong friendship with their Big.



SITE-BASED MENTORING

Although it takes place at schools, our School-Based Mentoring program isn't limited to the classroom. Of course, some Littles do talk with their Bigs about class, do homework, or read together, but it's perfectly fine to shoot hoops in the gym or play on the playground. At the end of the day, it's really all about starting a friendship, providing guidance and inspiring them to reach their potential. It may sound obvious, but sometimes the best place to help a child realize their potential is at school.

COMMUNITY-BASED MENTORING

Many relationships between Bigs and Littles are part of our Community-based programs. Communitybased mentoring relationships involve one-to-one outings and activities, doing things the Big and Little enjoy together, like:

- Taking a walk on the beach
- Going to the park
- Listening to music
- Hanging out and talking

Some Bigs meet their Littles on the weekends. Others get together with their Littles on weekday evenings. Each match is unique and develops a schedule that works for them.

Chase and La'trelle are often spotted at the park playing catch. They also enjoy a good game of miniature golf and eating ice cream. They both have very vibrant personalities and are real jokesters, often playing pranks on each other.

BIGS OF THE YEAR



BIG BROTHER OF THE YEAR

Carlos Bates

During our match meeting, Mihretu did not hide the fact that he was sizing me up the whole time, with questions such as, "Why are you so tall?" "I was born this way," I said, and then joked, "Why are you so short?" At that, Mihretu grabbed a chair and pulled it up next to me. He climbed up, and looked as squarely as he could at me. "I'm not short. I am tall like you!"

-BIG BROTHER CARLOS BATES



BIG SISTER OF THE YEAR

Harriet Thompson

"I was hesitant at first about becoming a Big Sister. What did I know about children, never having any of my own? What did I have to offer a child, and was I good enough? I soon discovered you don't have to be perfect (lucky me)! I think the most important quality of a Big is to listen, to share your life experiences (good and bad) and to sprinkle fun times along the way."

-BIG SISTER HARRIET THOMPSON

FINALISTS & SELECTED HONOREES

Charlotte County

Big Sister – Bonnie Chalifoux Big Brother – Paul Novak

Collier County

Big Sister – Monica Alvarez Big Brother – Kevin Zylstra

Englewood

Big Sister – Lorraine Lang Big Brother – James Kelly

Highlands/Hardee

Big Sister – JoAnn Webb Big Brother – Cullen Lovett

Lee/Hendry

Big Sister – Marilyn Farag Big Brother – Sean Martinelli

Manatee County

Big Sister – Tamara Varckette Big Brother – Charles Hilston

North Port

Big Sister – Beth Fries Big Brother – Devon Poulos

Sarasota

Big Sister – Hannah Bagnall Big Brother – **Carlos Bates**

Venice

Big Sister – Harriet Thompson Big Brother – Richard Strong



WAYS TO SUPPORT

BIG BROTHERS BIG SISTERS FOUNDATION OF THE SUN COAST

provides a perpetual endowment for Big Brothers Big Sisters of the Sun Coast, invested to provide annual operational support, while preserving the principal of the fund.

COMMUNITY IMPACT DONORS

invest through a substantial gift that has proven impact on the lives of disadvantaged youth in our community, igniting their full potential.

STEWARDSHIP CIRCLE MEMBERS

are passionate about sustainable support for Big Brothers Big Sisters, committing a major gift through multi-year giving. Members' ongoing investments enable us to strategically grow initiatives and achieve outstanding results for youth in our community.

ANNUAL FUND DONORS

provide annual support.

FOR MORE INFORMATION

941.488.4009 or www.bbbssun.org

INSPIRING FUTURE GENERATIONS

BECOME A LEGACY SOCIETY MEMBER

lanned gifts ensure the continuation of our landmark mentoring program. Planned giving is a great way to enhance your philanthropic goals while enabling you to address other financial and estate planning needs. A bequest or beneficiary designation will impact a child's life for generations to come.

There is no minimum financial gift requirement and many planned gifts are made by simply adding Big Brothers Big Sisters of the Sun Coast as a beneficiary. Please consider joining our Legacy Society to create a most important and powerful gift, one that will ignite the power and promise of youth.

We thank the following members for their generosity:

Peter and Rita Anderson Anthony Baldo

John and Courtney Barringer

Doris Berkey Bryan Blackwell Bruce Body

Kimberlie and Darryl Buchanan

Lee Byron

Dan and Lisa Carter Jack Churilla

Adrienne J. Cohen Carrie Smith Collins

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Katya Gutierrez and Jerome Sooklal

Gloria Hammer

Geo and Genie Hindall Gregory and Jennifer Jack

Marvin Kadesh George Kalbfleisch

Kathleen F. Cellura Foundation

John Kerns David Kramer

Kent and Barbara Lane

Carolyn Pendarvis Lipes Joy Mahler

Scooter and Melissa Maloney

Christine McGrath

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Shelby Tudor

Manuel and Heather Urribarri

Ralph and Lena Vandenberg

Daniel E. Vigne

Albert L. and Charlotte R. Walonick

Wayne E. Warren

Robert and Ruth Werner

Terri West

Richard J. Windgassen Barry and Donna Wolfson

For more information, call 941.488.4009 or visit www.bbbssun.org



"I want to ensure that children continue to have the opportunity to be mentored by quality individuals associated with the Big Brothers Big Sisters program. It is a very small way in which I feel that I can make a difference in the life of a child, which is why I am a Legacy Society Member."

—SUSAN FLYNN

BIG FOOTPRINT

Every child deserves a chance to see their potential realized. By matching adult mentors, one-to-one, with children in our communities, Big Brothers Big Sisters defends that potential and helps change lives and futures today and forever.

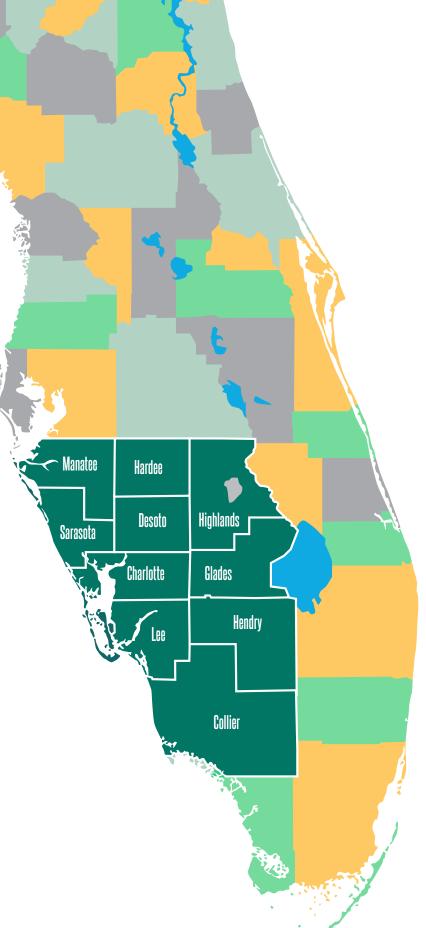
BIG BROTHERS BIG SISTERS OF THE SUN COAST SERVES

TEN COUNTIES IN FLORIDA

AS OF JUNE 2022

1484
YOUTH WERE MATCHEE
WITH A BIG BROTHER
OR BIG SISTER

YOUTH ARE READY AND WAITING FOR A BIG



2021-2022 COMMUNITY PARTNERS

Community Partners are companies, organizations and associations that encourage, support and create opportunities for their employees to become "Bigs."

CHARLOTTE COUNTY

Blue Heron Pines Golf Course Cam Realty Charlotte County Adult Education Charlotte County Sheriff's Office Charlotte County United Way Deep Creek Elks Club Deep Creek Golf Course Charlotte County Public Schools Charlotte County Government Sunrise Kiwanis Club AAUW - American Association of University Women

COLLIER COUNTY

Aurorae

Florida Fish & Wildlife Conservation Commission Division of Law Enforcement — South Region Bravo Ave Maria University BankUnited Collier County Public Schools Collier County Sheriff's Office Fifth Third Bank First Citizens Bank Florida Pro Real Estate Academy Goede, DeBoest & Cross, PLLC Lipman Family Farms Naples Community Hospital

ENGLEWOOD

Naples Plumbing Studio

Ultimate Garages, LLC

Boca Cares Boys & Girls Club of Charlotte County Englewood Chamber of Commerce Englewood Fishing Club Englewood United Methodist Church Gasparilla Marina Paradise Exclusive Real Estate Rotary Club of Englewood Rotary Club of Placida Rotonda West Association St. Francis of Assisi Church YMCA of Englewood

HENDRY COUNTY

Hendry County School District Highspot Labelle Clerk of Courts Rentz Law Firm

HIGHLANDS/HARDEE COUNTY

Champion for Children Foundation Heal By Touch-Massage & Float Therapy Heartland National Bank Highlands County Sheriff's Office Highlands County YMCA School District of Highlands County Wauchula State Bank

LEE COUNTY

Arthrex Comcast NBCUniversal Enterprise Holdings Fifth Third Bank FineMark National Bank & Trust Florida Gulf Coast University Lee County Sheriff's Office Lee Health Midland Trust NeoGenomics Publix Super Markets School District of Lee County WINK News YMCA of Southwest Florida

MANATEE COUNTY

Boys & Girls Club of Manatee County Bradenton Kiwanis Club Bradenton Police Department CareerSource Suncoast JPMorgan Chase & Company Manatee Technical College US Army Recruiters

NORTH PORT

City of North Port Enterprise Heron Creek Golf & Country Club La Casa Manufactured Home Community Shannon Staub Public Library Ladies of Talon Bay

SARASOTA

Band, Gates & Dramis, P.L. City of Sarasota Kerkering, Barberio & Co. Light of the World International Church Sarasota County Government Sarasota County Schools Police Department Sarasota Memorial Hospital School District of Sarasota County Suncoast Community Church Synovus Verizon Williams Parker Attorneys at Law

VENICE

Calusa Lakes Golf Club Christ United Methodist Church Grace United Methodist Church Pelican Pointe Golf and Country Club Plantation Golf & Country Club Trinity Presbyterian Church Unitarian Universalist Congregation of Venice Unity Church of Venice Venetian Falls Homeowners Association Venice Golf & Country Club Venice Police Department Venice United Church of Christ

Thank you to the following for their generous advocacy on our behalf:

Champion for Children Foundation Charles & Margery Barancik Foundation Community Foundation of Collier County Community Foundation of Sarasota County Glades Electric Charitable Trust Gulf Coast Community Foundation Manatee Community Foundation Naples Children & Education Foundation Southwest Florida Community Foundation The Patterson Foundation United Way of Central Florida United Way of Charlotte County United Way of Lee, Hendry, Glades and Okeechobee Counties United Way of South Sarasota County United Way Suncoast

Partners for Potential

\$100,000+

Charles & Margery Barancik Foundation Department of Juvenile Justice and Delinquency Prevention Florida Attorney General Florida Department of Education Florida Department of Juvenile

Richard M. Schulze Family Foundation Sarasota County Government

United Way Suncoast

\$50,000+

Anonymous Florida Department of Education Lee County Board of County Commissioners Manatee County Board of County Commissoners Naples Children and Education Foundation Schoen Family Foundation Stephen and Redenta Picazio Family Fund United Way of Lee, Hendry, Glades and Okeechobee

Counties \$25,000+

Ascend Wireless Networks— Donald Patterson Bank of America Client Foundation Big Brothers Big Sisters Association of Florida Big Brothers Big Sisters Foundation of the Sun Coast Comcast NBCUniversal Florida Blue Garry M. & Nancy M. Abraham Family Charitable Foundation J.J. Keller Foundation Paul & Ruth Abraham Family Foundation School Board of Sarasota County

\$10.000+

Aladdin Equipment Company Carrie Collins, Lindy Smith and Jack McKissock Arthrex John and Courtney Barringer Bishop Parker Foundation BMW of Sarasota Bon Eau Enterprises— Susan Flynn Ryan and Amy Carter Charlotte County Board of County Commissioners Clark Family Foundation Collier Community Foundation Marilyn Dewan Enterprise Holdings Foundation Enterprise Iron F.I.S Fred and Josephine Falkner Fifth Third Bank

Gulf Coast Community Foundation
JPMorgan Chase & Co. James Kasmark, Jr. Logical Choice Realty Group Louis and Gloria Flanzer Philanthropic Trust Daniel and Barbara Melvin NextEra Energy Foundation David Obee James and Marlene Orr Publix Super Markets Charities Frank and Mary Jo Spinola Zona Starks Suncoast Credit Union Foundation
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United Way of South Sarasota County Wilson-Wood Foundation

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Ajax Paving Industries of

\$2,500+ AG Angels

, Florida

Anthem Foundation Ryan Atwood BackSwing Golf Events Anthony and Alexandra Baldo Kelly and JB Baldwin Boston Red Sox Foundation Bradenton Rotary Foundation Jim Breakey Business Performance Insights Caldwell Trust Company-Kelly Caldwell Celebrity Home Loans Champion for Children Foundation of Highlands County Chopin Imports Christine Law, P.A. Ryan Christine Collier County Bar Foundation Joseph and Daria De Sena Jason Demers Donors of Distinction Kristina Eastmond Exceptional Dentistry of Sarasota Fifth Generation Flagship Fire Florida Lakes Surgical Dr. Jonathan and Sophia Fong Kristin Gardner Green Fairways Wealth Management -James, Kelley and Jake Tate Gulfcoast Coin & Jewelry LLC Pat Hale Hearts Desire—Vicki Rollo Hiatus Tequila Institute of Organization Development J2 Solutions Kanetsky, Moore & DeBoer, P.A. Keith D. Monda Family Foundation Jon and Brenda Kleiber Lakeside Dental Arts Lakewood Ranch Community Fund Lora Morningstar LOVEthirteen, LLC Rodney Miles Mittens Helping Hand Corporation MSC Foundation Muirhead and Gaylor Fund Ormond W. Dixon Charitable Foundation Victoria Phillips Bill and Kathleen Pickering Sarasota Ford Scotlynn USA Division

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Cheryl Duley Edward Don & Company Mike Emmons EnSite FineMark National Bank & Trust First Citizens Bank Florida Water & Pollution Control Operators Association Frankel Loughran Starr & Vallone LLP Freedom Factory LLC Dustin Fusillo John Ginn Glades Electric Charitable Trust. Grace Community Church of Lakewood Ranch Sheri Granger Green Apple Salon Green Vista Roofing, LLC Jon and Carol Groetzinger Gulfside Wealth Mary Haas Amanda Hall Orna Hanison Susan and James Hanks Lesa Hartigan Hazeltine Nurseries Kathleen Hedden Joe and Leyla Herr Trevor Hiel Genie Hindall Tom Hogan Karen and James Holbrook Holliday Group, LLC HouseMaster J&J Air Conditioning & Refrigeration Jimco Maintenance Johns Eastern Company— Don and Dana Lederer Kathleen F. Cellura Foundation Keith Olson Construction Conrad Kenley Ted Kern Kia of Port Charlotte Kimley-Horn Foundation Ruthanne Koffman Patricia Kordis KRB Music Companies— Ken Bennett L & Z of Sarasota-Larry Siegel
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\$500+

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\$250+

A+ Fitness Al Purmort Insurance Alert Auto Insurance Allen & Company AmazonSmile Foundation Steven Asplundh Assured Interior Building Systems Kary Bahr Jeanie Baik and Damon Maulucci John Baldoni Kelly and JB Baldwin Lisa Baldwin Michael and Debra Barton BBBS of Tampa Bay Jennifer Bencie Beth Bennett James and Afsaneh Benson Robert Bickford Paul and Melissa Blackman Kathy Bonetto Kelly Borgia Jennifer and Thomas Bowles Patrick Bray Nicole Brickhouse Scott Strachan and Judy Brown Bullit Auto Richard Burtt Christine Butcher Marina Butler

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Hope and Mike Williams Karen Williams Na-Ann Williams Wiseguys Barbershops LLC Leanne Wrench Donald Young Young, Hanks & Hanks, CPAs, PA Bob and Donna Ziringer



Big Brothers Big Sisters of the Sun Coast 1000 S. Tamiami Trail, Suite C Venice, FL 34285 (941) 488-4009 | (855) 501-BIGS (2447)

www.bbbssun.org

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Big Brothers Big Sisters branded license plates are available for sale at county tax collector offices across Florida.

Last year the sale of license plates generated

over \$200,000

for mentoring programs across Florida.

For more information about how you can impact a child's life, contact the Big Brothers Big Sisters of the Sun Coast office near you:

Englewood: 941.473.4003 North Port: 941.429.3727 Sarasota: 941.331.4376 Venice: 941.488.4009

Charlotte County: 941.764.5812 Collier County: 239.331.7133 DeSoto County: 855.501.BIGS (2447) Highlands/Hardee County: 863.402.9001

Hendry County: 863.345.0107 Lee County: 239.288.4224 Manatee County: 941.746.7000

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ON THE COVER: Zane just likes being with his Big Brother Desmond no matter what they are doing. They both love sports and enjoy throwing the football, playing basketball and baseball. Zane's favorite activity to do with Desmond is swimming. Zane always has a big smile on his face when he is with Desmond.